I. Purpose

A. This procedure is designed to inform citizens as to the proper procedure for filing complaints or charges against members of the Police or Fire Department, pursuant to Wis. Stat. § 66.0511(3) (complaints) and Wis. Stat. § 62.13(5) (charges).

II. Definitions

A. **Complaint**

   A statement relating to allegations that a Chief or a subordinate of the River Falls Police or Fire Department has violated a City or department rule or policy, City ordinance, state or federal law, or standards of acceptable conduct. A complaint must be made in writing utilizing the Police and Fire Commission’s Citizen Complaint Form.

B. **Charge**

   A formal accusation alleging that a Chief or a subordinate of the River Falls Police or Fire Department has violated a City or department rule or policy, City ordinance, state or federal law, or standards of acceptable conduct and seeking suspension, reduction in rank or removal of a Chief or a subordinate of the Police or Fire Department. A charge shall be in writing and shall be the subject of a hearing by the Commission.

III. Filing a Complaint

A. Any person may file a complaint with the Commission against a Chief or subordinate of the Police or Fire Department. Complaints should be filed with the City Clerk at City Hall.

B. A complaint can be based on your personal knowledge of a matter or on information obtained from other sources. Please provide the name and address of each source, or otherwise identify the source of your information, such as a document that has information supporting the complaint. Pursuant to Wis. Stat. § 66.0511(3) you will be required to sign your complaint and sign a conspicuous notification of the prohibition and penalty under Wis. Stat. § 946.66, which provides that whoever knowingly makes a false complaint regarding the conduct of a law enforcement officer is subject to a Class A forfeiture.

C. If your complaint is about a person serving in the Police or Fire Department other than the Chief of Police or Fire Chief, your complaint will be forwarded to the Chief for processing and investigation. If your complaint is about the Chief of Police or Fire Chief, your complaint will be forwarded to the City Administrator for processing and investigation. Complainants are expected to follow the form and process identified in the Police and Fire Commission’s Citizen Complaint Form.

D. A complaint may be returned to the complainant with instruction for the complainant to provide further information or to correct any deficiency identified by the Police Chief, Fire Chief, or City Administrator. The Police Chief, Fire Chief, or City Administrator may dismiss a complaint if the complaint alleges no rational basis for misconduct a City or department rule or policy, City ordinance, state or federal law, or standards of acceptable conduct, or if the complaint is not signed in accordance with Wis. Stat. §
66.0511(3), if the complaint is insufficient as to factual assertions necessary to conduct an investigation, or for other legitimate reasons as determined by the City Administrator.

E. Following an investigation, the Chief of Police, Fire Chief, or City Administrator shall determine the appropriate disposition of the complaint.

F. At the City Administrator's discretion, an outside agency or investigator may be utilized to investigate a complaint against the Police Chief or Fire Chief or a department. Similarly, at the Police Chief's or Fire Chief's discretion, an outside agency or investigator may be utilized to investigate a complaint against a subordinate of a department.

Citizen Complaint/Charge Procedure

IV. Filing a Charge

A. Any aggrieved person may file charges with the Commission seeking suspension, reduction in rank, or removal of a Chief or a subordinate of the Police or Fire Department. The Commission considers the filing of charges a serious event that may require a public hearing before the Commission. If you file charges, you are expected to prosecute your charges before the Commission. This requires you to present witnesses and evidence in a hearing, subject to examination and cross-examination, and with regard for due process.

B. Charges must be in writing and filed with the Chairperson, or if unavailable, the Secretary of the Commission in accordance with the process set forth in Wis. Stat. § 62.13(5). Please note that making a false statement under oath or affirmation may be treated as a misdemeanor or a felony under Wis. Stat. § 946.32.

C. Charges are a written statement of the essential facts constituting the charges. Charges shall clearly show the title of the proceeding including the name of the Charging Party and Charged Party. The charges shall be signed by the Charging Party and filed with the Chairperson of the Commission or, in the absence of the Chairperson, the Secretary of the Commission and in accordance with the process set forth in Wis. Stat. § 62.13(5). The charge shall identify the Charged Party, specify the alleged offense(s) and specify the department rule(s) or other provision(s) or law violated. All Charges submitted to the Commission shall be printed, typed or legibly handwritten. In your Charges, you must cite sufficient factual detail so that the Chief or subordinate subject to your charges can prepare a defense. You must cite the rule, ordinance, law or standard of conduct you believe the individual violated. The Police and Fire Commission will not initiate disciplinary proceedings involving suspension, reduction in rank or removal in the absence of a formal written charge or deficient charge. The Commission reserves its right to direct the charge to appropriate Chief for investigation and prosecution.

D. The Commission cannot promise confidentiality of an individual's identity. You should closely review the statutory provisions identified in this document, the Commission's Citizen Complaint Form, Commission Rules of Procedure for Disciplinary Hearings before filing a complaint or charge. You may wish to consult an attorney before filing a complaint or charges.

E. If a hearing is commenced by the Commission upon the filing of charges, the hearing shall be public and both the accused and complainant may be represented by an attorney and may compel the attendance
of witnesses by subpoenas, which shall be issued by the Chairperson of the Commission on request and be served as subpoenas under Chapter 885 of the Wis. Statutes.

Protocol for Commission hearings and post-hearing actions will follow the procedure as outlined in the Commission’s Police and Fire Department Rules of Procedure, and applicable State Statutes. To the extent it does not conflict with the Commission’s Rules of Procedure, such actions will also follow the procedure contained within the League of Wisconsin Municipalities, “Handbook For Wisconsin Police and Fire Commissioners.”

Date: 12-06-04 / Revised 12-30-22
Board of Police and Fire Commission  
River Falls, Wisconsin  

Citizen Complaint Form  

Please review the attached Citizen Complaint/Charge Procedure and indicate if you are filing a complaint or charge.  

☐ COMPLAINT: Referral to police or fire chief pursuant to Wis. Stat. § 66.0511(3) for follow-up investigation and report back to complaining person with findings.  

☐ CHARGE: Filed in writing in accordance with the process set forth under Wis. Stat. § 62.13(5) seeking a hearing to impose suspension reduction of rank, or dismissal of a Chief or subordinate of the Police or Fire Department.  

INFORMATION ABOUT PERSON FILING COMPLAINT/CHARGE  

Name:  

Address:  

Telephone:  

Best time(s) to call:  

INFORMATION ABOUT PERSON NAMED IN THE COMPLAINT/CHARGE  

Name:  

Rank (if known):  

Department: ☐ Police ☐ Fire  

STATEMENT OF COMPLAINT OR CHARGES  

Describe the action on the part of the person named in this complaint that you believe violated a department rule, City ordinance, state or federal law, or standards of acceptable conduct. Use additional sheets if you need more space, initial each and attach them to this form.  

Complainant's Initials _______  

Page 1 of 3
STATEMENT OF COMPLAINT OR CHARGES (Continued)


SOURCES OF INFORMATION

If the actions described in this statement are based, in whole or in part, on information obtained from other sources, please provide the name, telephone number, and address of each source, or otherwise identify the source of your information, such as a document that has information supporting the complaint.


SPECIFICATION OF VIOLATION

Cite the department rule, City ordinance, state or federal law, or standards of acceptable conduct you believe the person named in this complaint violated.


Complainant’s Signature


Date

Upon completion of this form, please return to:

IF A COMPLAINT:

CITY CLERK
CITY HALL
CITY OF RIVER FALLS
222 LEWIS STREET
RIVER FALLS, WI 54022

IF CHARGES:

CHAIRPERSON
POLICE AND FIRE COMMISSION
CITY OF RIVER FALLS
222 LEWIS STREET
RIVER FALLS, WI 54022
VERIFICATION UNDER OATH

State of Wisconsin )
) County )

I, ____________________________, the above-named complainant, being duly sworn on oath deposes and states that I have read the foregoing complaint, and that I know it is true and complete to my own knowledge, except as to those matters based upon information and belief, and as to those matters I believe the same to be true.

Complainant’s Signature

Notary Public

Subscribed and sworn to before me this

_______ day of ________________, ______

____________________________________

Notary Public, __________________ County, Wisconsin

My Commission is permanent or expires on __________________

Date: 12-06-04 / Revised 1/3/2023

Complainant’s Initials _______
NOTICE OF PENALTY FOR FALSE COMPLAINTS UNDER WIS. STAT. § 946.66

Pursuant to Wisconsin Statutes, the River Falls Police Department must inform you that, under Wis. Stat. § 946.66(2), anyone making a false complaint regarding the conduct of a law enforcement officer may be subject to a Class A forfeiture.

This form must be submitted in fully executed form at the time you submit your complaint or charges. Upon completion of this form, please return to:

IF A COMPLAINT: IF CHARGES:
CITY CLERK CHAIRPERSON
CITY HALL POLICE AND FIRE COMMISSION
CITY OF RIVER FALLS CITY OF RIVER FALLS
222 LEWIS STREET 222 LEWIS STREET
RIVER FALLS, WI 54022 RIVER FALLS, WI 54022

VERIFICATION UNDER OATH

State of Wisconsin )
) )
) )
) )

I, ________________________________, the above-named complainant, being duly sworn on oath deposes and states that I have read the foregoing notice of penalty for false complaints under Wis. Stat. § 946.66, and that such notice of penalty was provided to me by the River Falls Police Department prior to the submission of the attached complaint or charges.

Complainant’s Signature

Notary Public

Subscribed and sworn to before me this

_______ day of _____________, ______


Notary Public, ________________ County, Wisconsin

My Commission is permanent or expires on ____________________

Complainant’s Initials _______